

Claims Form

This form is intended only for male individuals who applied or attempted to apply for employment with Battleground Restaurants, Inc., and Battleground Restaurant Group, Inc., doing business as **Kickback Jack's** Restaurants. The U.S. Equal Employment Opportunity Commission (EEOC) is an agency of the United States government. The EEOC has settled a lawsuit against Battleground Restaurants, Inc., and Battleground Restaurant Group, Inc., doing business as **Kickback Jack's** Restaurants. The lawsuit alleged discrimination against male applicants who applied for front-of-house positions (Server, Host, Bartender) at Kickback Jack's locations in North Carolina, Virginia, and Tennessee. Battleground Restaurants, Inc. and Battleground Restaurant Group, Inc. doing business as **Kickback Jack's** Restaurants denied any liability or that any male applicants were denied employment because of their sex.

If you applied or attempted to apply for employment with one or more **Kickback Jack's** Restaurants, please answer the questions below to the best of your memory. Your information will not be used for any purpose other determining whether you are eligible for compensation as a class member of this lawsuit. We advise that you not complete this form during work hours or on company-supplied equipment whether you currently work for **Kickback Jack's** or another employer.

**** You have until **August 3, 2026** to complete and submit this form. If not completed and submitted by that date, you may be barred from any eligibility to make a claim for a monetary award.

* Indicates termination of survey for response

1. Are you currently represented by a lawyer relating to any application or employment with Battleground Restaurants, Inc., Battleground Restaurant Group, Inc., or any Kickback Jack's restaurant?
Yes* No

2. Have you ever signed a release barring you from making legal claims against Battleground Restaurants, Inc., Battleground Restaurant Group, Inc., or any Kickback Jack's restaurant?
Yes* No

3. Please provide your first name and last name. _____

4. Please provide any other names you have used in the past six (6) years. _____

5. Did you apply for employment at Kickback Jack's Restaurant?
Yes No*

6. What was your gender/sex at the time you applied at Kickback Jack's Restaurant?
Male Female*

7. Please identify the approximate date you applied at Kickback Jack's Restaurant (in M/D/YYYY format).

8. Please identify the location(s) of the Kickback Jack's Restaurant(s) where you applied for employment.

9. Please list all positions that you applied for at Kickback Jack's Restaurant(s).

10. Please list any restaurant experience you possessed when applying at Kickback Jack's Restaurant.

11. Were you offered an interview at Kickback Jack’s Restaurant(s)?
 Yes No
12. Provide the date you were interviewed (in M/D/YYYY format). _____
13. Were you offered a job at Kickback Jack’s Restaurant(s)?
 Yes No
14. If you were offered a job, what position did Kickback Jack’s offer you? _____
15. If you were denied a job at Kickback Jack’s, did you believe it was because of your gender?
 Yes No Not Applicable

If you responded “yes,” please explain why you believe you were denied a job because of your gender.

16. Did you accept a position at a Kickback Jack’s Restaurant?
 Yes No Not Applicable
- a. If yes, what position did you accept? _____

17. What is your current street or PO Box mailing address? (Please include City, State and Zip Code).

18. Please provide your email address. _____

19. Please provide your telephone number. (Cell Phone Preferred). _____

20. By providing or typing your signature you are agreeing to the following statement: **I swear or affirm under the penalty of the federal law that I have read the above Claims Form, and it is true to the best of my knowledge, information, and belief.**

By entering your name, you are agreeing to share your identity and confirming your intent to share information about your application for employment at Kickback Jack's Restaurants with the EEOC, Battleground Restaurants, Inc., and Battleground Restaurant Group, Inc., and any Claims Administrator who may be working any of those entities behalf to determine your eligibility to monetary compensation.

The information you provided will be used to determine if you are eligible for compensation under the terms of the EEOC’s settlement with Battleground Restaurants, Inc. and Battleground Restaurant Group, Inc.

In order to receive compensation, you will be required to provide a release of any claims against Battleground Restaurant, Inc. and Battleground Restaurant Group, Inc

Signature: _____ Date: _____

**Return Claim Form via email to kbjsettlement@cptgroup.com or mail:
 EEOC v. Battleground Restaurants, Inc., c/o CPT Group, Inc, PO Box 19504, Irvine, CA 92623**